



Parapet Cleaning Services
P.O. Box 10491 - 00100, Nairobi, Kenya
Tel +254 020 600 7774 / 7664
Cell +254 0788 888748 / 0722 848277
info@parapetcleaning.com
www.parapetcleaning.com

OCCUPATIONAL HEALTH AND SAFETY POLICY

Parapet's aim is to achieve a working environment free of work-related accidents and ill- health and to this end we continuously pursue improvements from year to year. We undertake to discharge our statutory duties by:

-  Identifying hazards in the workplace, assessing the risks related to them and implementing appropriate preventative and protective measures
-  Maintaining a training schedule on Material Safety Data Sheets and monitoring of the same.
-  Providing and maintaining safe work equipment
-  Establishing and enforcing safe methods of work
-  Recruiting and appointing personnel who have the skills, abilities and competence commensurate with their role and level of responsibility.
-  Ensuring that tasks given to employees are within their skills, knowledge and ability to perform
-  Ensuring that technical competence is maintained through the provision of refresher training as appropriate
-  Promoting awareness of health and safety and of good practice through the effective communications of relevant information
-  Furnishing sufficient funds needed to meet these objectives

All employees on their part are encouraged to contribute actively towards achieving a work environment that is free of accidents and ill health. Our health and safety policy is reviewed annually to monitor its effectiveness and to ensure that it reflects changing needs and circumstances.

Signed: Group Chief Executive Officer

1st May, 2017

Date

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